

Message Text

LIMITED OFFICIAL USE

PAGE 01 MBABAN 01473 290856Z
ACTION SS-15

INFO OCT-01 AF-10 ISO-00 MMO-01 A-01 PER-01 CA-01
EB-08 COME-00 ICA-11 ABF-01 /050 W
-----109342 301007Z /23
R 290700Z APR 78
FM AMEMBASSY MBABANE
TO SECSTATE WASHDC 4628
INFO AMEMBASSY GABORONE
AMEMBASSY MASERU

LIMITED OFFICIAL USE MBABANE 1473

FOR DEPUTY UNDER SECRETARY FOR MANAGEMENT FROM AMBASSADOR

E.O. 11652: N/A
TAGS: AMGT, OGEN, WZ
SUBJECT: GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)

REF: A) STATE 63477 B) MBABANE 1007

1. THIS MESSAGE IS IN RESPONSE TO THE REQUIREMENT OUTLINED REF A,
PART 1. IT CONTAINS CURRENT FY 1978 STATE PERSONNEL LEVELS,
PROJECTED FY 1980 OPTIMAL LEVELS (PACKAGE IV), AND ACTIVITY
DESCRIPTION JUSTIFYING RESOURCE REQUEST.

2. FORM ZBB-1

(1) TOTAL US PERSONNEL - 5

(2) TOTAL FSL - 4

(3) TOTAL PERSONNEL RESOURCES AT THE MISSION-(1) PLUS (2), I.E.,
THE "CURRENT LEVEL" - 9

(4) PACKAGE IV OPTIMAL FY 1980 - 15 (9 U.S. AND 6 LOCAL).

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 MBABAN 01473 290856Z

3. FORM ZBB-2

WORK SHEET
ZERO BASED BUDGETING
FY 1978
PERSONNEL RESOURCE WORKSHEET

(LEFT HALF OF CHART)

1) FUNCTION	(2) AMER. OFF.	(3) AMER. STAFF	(4) FSL
EXEC	1	1	1-1/3
POL/LABOR	1/3(A)		
E/C	1/3(A)		1/3
CONS	1/3(A)		1/3
ADMIN	2	2	
TOTAL THIS PACKAGE	2	3	4
CUMULATIVE TOTAL	2	3	4

(A) POL/ECON POSITION EMBRACES ALL THREE POSITIONS.

(RIGHT HALF OF CHART)

PACKAGE IV
FY 1980

	(5)	(6)	(7)
FUNCTION	AMER. OFF.	AMER. STAFF	FSL
EXEC	2	2	1-1/2
LIMITED OFFICIAL USE			

LIMITED OFFICIAL USE

PAGE 03 MBABAN 01473 290856Z

POL/LABOR	1/2		
E/C	1/2		1/2
CONS	1		
ADMIN	1	2	4
TOTAL THIS PACKAGE	5	4	6
CUMULATIVE TOTAL	5	4	6

NOTE: THE ABOVE OPTIMAL INCREASE IS LIMITED BECAUSE IT IS BASED ON THE ASSUMPTION THAT A PAO WILL BE ASSIGNED TO RELIEVE PRESENT STAFF (CHARGE AND POL/EC OFFICER) OF ICA/INFORMATION DUTIES. IF CONTRARY TO POST'S REITERATED RECOMMENDATION PAO IS NOT ASSIGNED, ONE MORE AMERICAN OFFICER WOULD BE REQUIRED.

AMERICAN OFFICER STRENGTH REFLECTS ADDITION OF 1 RESIDENT AMBASSADOR, 1 FULL-TIME CONSULAR OFFICER, AND 1 ADMIN OFFICER; LATTER POSITION WOULD BE UPGRADING OF CURRENT GOS STAFF SLOT.

AMERICAN STAFF STRENGTH REFLECTS DELETION OF 1 GSO STAFF SLOT AND ADDITION OF AMBASSADOR'S PERSONAL ASSISTANT (SECRETARY) AND 1 COMMUNICATOR.

FSL STRENGTH REFLECTS ADDITION OF 1 EXECUTIVE
CHAUFFEUR AND 1 FSL ASSISTANT EQUALLY DIVIDED
BETWEEN EXECUTIVE AND POL/LABOR.

4. FORM ZBB-3

(1) DECISION UNIT: SWAZILAND

(2) PACKAGE II OF II

(3) ACTIVITY DESCRIPTION. WE HAVE SELECTED PACKAGE IV (INCREASE)
IN ORDER TO PROVIDE MINIMUM RESOURCES NECESSARY FOR SUPERVISION
AND COORDINATION OF EXPANDED PROGRAMS ALREADY IN OPERATION AND
OTHERS ANTICIPATED WITHIN THE NEXT SEVERAL YEARS. THE PRIORITY
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 04 MBABAN 01473 290856Z

US OBJECTIVES IN SWAZILAND, OUTLINED AND SUMMARIZED REF B,
CLEARLY REQUIRE MORE THAN THE PRESENT SKELETON STAFF OF TWO
REPORTING/REPRESENTATION OFFICERS. THIS WOULD SEEM TO BE SELF-
EVIDENT WHEN AID CONTINUES TO GROW UNDER THE IMPACT OF A HIGH
LEVEL OF PROGRAM ACTIVITY, E.G. IT IS ANTICIPATED 13 USAID
AND 56 USAID CONTRACT AMERICANS WILL BE IN COUNTRY BY FY 80.
IN ADDITION, PEACE CORPS HAS ONE OF ITS LARGEST PCV CONTINGENTS
(1-0) AT WORK IN SWAZILAND. EVEN MINMAL MONITORING REQUIRES
MORE CONTACT AND LIAISON WITH PEACE CORPS THAN IS POSSIBLE AT
PRESENT AND WE FACE A DIFFICULT NEW PERIOD. CURRENT TENSIONS
(E.G., DUE TO STUDENT DEMONSTRATIONS, CRACKDOWN ON SOUTH
AFRICAN LIBERATION MOVEMENTS OPERATING IN SWAZILAND)
ARE CERTAIN TO INCREASE. BASIC CONSULAR/WELFARE/PROTECTION
FUNCTIONS CANNOT BE ASSURED IN ABSENCE OF CONSULAR OFFICER (THE
SECOND EMBASSY OFFICER, WHO NOW PERFORMS THE CONSULAR FUNCTION IS
POL/ECON OFFICER). THIS COUNTRY'S ROLE IN EVOLUTION OF SOUTHERN AFRICA

TAKES ON PARTICULAR SIGNIFICANCE GIVEN ITS GEOGRAPHY I.E.,
SURROUNDED AND DOMINATED ECONOMICALLY BY SOUTH AFRICA WITH A
100-MILE COMMON BORDER WITH SOCIALIST MOZAMBIQUE. A FULLER
STATEMENT OF THE POLITICAL, ECONOMIC AND PUBLIC AFFAIRS IMPACT
AND GOALS WHICH WOULD BE ADVANCED BY INCREASE IN STAFF ARE SET FORTH
IN GREATER DETAIL IN REF B. GIVEN THE SCOPE OF PRESENT AND
ANTICIPATED INTERESTS, IT IS NOT REALISTIC TO CONTEMPLATE ANY
REDUCTION IN STAFF, HENCE THE ABSENCE OF RANK-ORDERING OF USG
ACTIVITIES BEYOND THAT CONTAINED IN REF B.

5. THE EVALUATIONS (REQUESTED PART II REFTEL A) FOR
ALL THREE AGENCIES OPERATING IN BLS COUNTRIES HAVE BEEN SUBMITTED
BY SEPTTEL FROM GABORONE.
NORLAND

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 29 apr 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978MBABAN01473
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780184-1108
Format: TEL
From: MBABANE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t1978042/aaaaabbx.tel
Line Count: 166
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: b074bca7-c288-dd11-92da-001cc4696bcc
Office: ACTION SS
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 78 STATE 63477, 78 MBABANE 1007
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2856320
Secure: OPEN
Status: NATIVE
Subject: GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)
TAGS: AMGT, OGEN, WZ
To: STATE
Type: TE
vdkgvwkey: odhc://SAS/SAS.dbo.SAS_Docs/b074bca7-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014